

Applicants must meet the technical standards of the program in order to perform the essential functions of the profession.

**Vision:** includes the ability to discriminate microscopic elements, distinguish colors, read graphs and instrument settings, complete reports accurately by computer entry and verification.

**Speech and Hearing:** includes effective communication with coworkers and other medical care personnel.

**Physical Strength And Mobility:** includes the ability to stand, walk, and sit, carry objects up to 20 pounds, bend, reach, lift, grasp objects, push or pull objects.

**Fine Motor Skills:** include all eye-hand coordination skills such as pipetting, instrument operation, manipulation of microbiological samples for culture, and phlebotomy.

**Psychological Stability:** includes professional behavior at all times, regardless of the stress or the emergency nature of the situation.

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- I have read and understand the Essential Functions of the Southeast Missouri Hospital College of Nursing and Health Sciences for the Medical Laboratory Science program. I can meet the Technical Standards as presented in the Essential Functions.

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SIGNATURE

DATE

- I cannot meet the Technical Standards as presented in the Essential Functions. I can meet the Essential Functions if I am provided .... (Please list how the MLS program can help you meet the Essential Functions).

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SIGNATURE

DATE